

## **Global Position Profile**

| Global Position Name   | Function     | Comp Class |
|--|--------------|------------|
| Supply Chain Planner   | Supply Chain | CC01       |
| Job Summary  | •            |            |
| To plan and maintain daily Supply Chain operations in one functional area such as materials, production, inventory, logistics, customer service, demand management or order fulfillment. Ensures internal and external customers' expectations and requirements are met.   |              |            |
| Key Responsibilities   |              |            |
| Develop planning system strategies to improve signals to the supply base.<br>Monitor and adjust parameters in the planning system.<br>Use common processes tools, and information systems.<br>Analyze and interpret Key Performance Indicators to identify areas for improvement and action plans.<br>Execute the daily operational planning process within a specified functional area.<br>Identify potential supply chain failures as part of the planning process and mitigate associated risks<br>Work closely with suppliers to develop short term tactical improvements.<br>Use the planning system to drive consistent planning signals to the supply base.<br>Monitor and adjust parameters in the planning system.<br>Participate in functional process improvement teams |              |            |
| Qualifications and Competencies  |              |            |
| Skills   |              |            |
| Electronic Commerce (E-Commerce) Concepts - Basic knowledge of E-Commerce options and how they impact the business.  |              |            |
| Supply Chain Knowledge - Has knowledge of the Supply Chain but does not understand the functions involved or the role of the functions to deliver product or services to our end customers. Have not been in any Supply chain functions.   |              |            |
| Inventory Control And Management - Understand inventory control and management principals and how they impact the local<br>and global supply chain. Understand how the inventory management principles and objectives must tie together to insure<br>continuity in the supply chain.   |              |            |
| Logistics Knowledge (Outbound And Internal) - Understand how to complete all necessary logistic documents (bill of lading, packing list, commercial invoice.etc.) and be able to arrange the movement of cargo from/to Cummins locations using the correct transportation equipment (container, trailer, flat-bed, rail.etc).  |              |            |
| Production Planning - Specialized training in line balancing, inventory planning, scheduling, etc. Able to effectively use these tools to adjust to changes in production in the current system. Able to implement changes with appropriate support.   |              |            |
| Supplier Relationship Management - Understands the need for effective supplier relationships. Provides support to leadership in preparing analyses of supplier performance. Assists in managing relationships and is responsible for some simple relationships. Works with plants and suppliers to define issues requiring resolution and leads or supports issue resolution processes.  |              |            |
| Education Licenses Continues   |              |            |
| Education, Licenses, Certifications  |              |            |
| B.S or B.A in applicable field Experience  |              |            |
| At least one internship or equivalent work experience in a supply chain role   |              |            |

Version 1